

## SWORN AFFIDAVIT - B-BBEE EXEMPTED MICRO ENTERPRISE

I, the undersigned:

<b>Full Name</b>	Trinisha Screeramalu
<b>Identity Number</b>	8709050266087

Hereby declare under oath that:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Director of the following enterprise ("**the Company**") and am duly authorised to act on its behalf:

<b>Company Name</b>	EMPIRE INNOVATIONS
<b>Trade Name</b>	EMPIRE RECRUITMENT
<b>Registration Number</b>	2017/121762/07
<b>VAT Number</b>	4550279717
<b>Enterprise Type</b>	Private Company
<b>Financial Year End</b>	2023-02-28
<b>Business Description</b>	BUSINESS ACTIVITIES NOT RESTRICTED.
<b>Registered Address</b>	MONT TREMBLANT ESTATE, 959 INCHANGA ROAD, CRAIGAVON FOURWAYS, GAUTENG, 2191

### **Definition of "Black People"**

*As per the Broad-Based Black Economic Empowerment Act 53 of 2003 (as amended) ("**the Act**")*

*"Black People" is a generic term which means Africans, Coloureds and Indians:*

- (a) Who are citizens of the Republic of South Africa by birth or decent; or*
- (b) Who became citizens of the Republic of South Africa by naturalization:*
  - (i) Before 27 April 1994;*
  - (ii) On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date.*

### **Definition of "Black Designated Groups"**

*As per the Act, "Black Designated Groups" means:*

- (a) Unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution;*
- (b) Black people who are youth as defined in the National Youth Commission Act 19 of 1996;*
- (c) Black people who are persons with disabilities as defined in The Codes of Good Practice 2007 (as amended) ("**the Codes**") on employment of people with disabilities issued under the Employment Equity Act 55 of 1998 (as amended);*
- (d) Black people living in rural and under-developed areas;*
- (e) Black military veterans who qualify to be called a military veteran as defined in the Military Veterans Act 18 of 2011.*

3. As at the 2nd October 2023, the ownership of the Company is as follows:

- 100% owned by black people;
- 50% owned by black women;
- 0% owned by black designated groups.

Section 4.5.2 of Statement 000 read with Section 2.1 of Amended Code Series 100 of the Codes.

4. Based on the financial statements, management accounts and other information available, the total revenue of the Company for the 2023-02-28 financial year did not exceed R10,000,000.00 (ten million rands).

Section 4.5.1 of Statement 000 of the Codes.

5. The Company is recognised as a Level 1 B-BBEE contributor and has a 135% B-BBEE procurement recognition.

Section 4.3.1 of the Codes.

6. I know and understand the contents of this affidavit and have no objection taking the prescribed oath and consider the oath binding on my conscience and on the owners of the Company.


7. This sworn affidavit will be valid for a period of 12 months from the date signed by the commissioner.

Section 4.5 of Statement 000 of the Codes.

Signed at Ballito on this 23 day of October 2023



**TRINISHA SCREERAMALU**

 Signature  
Commissioner of Oaths / Kommissaris van Ede Ex Officio  
Full names / Volle Name: Michelle Grenfell  
Date / Datum: 02-10-23 Capacity / Hoedanigheid: TT (SA)  
Street Address: A102 Izulu Office Park  
Rey's Place  
Ballito, 4420

**COMMISSIONER OF OATHS**